

GENERAL TERMS AND CONDITIONS FOR CAPGEMINI SUSTAINABILITY TECH AWARDS

1. GENERAL

The Capgemini Sustainability Tech Awards (the “**STA**”) is organised, administered and conducted by Capgemini Sverige AB, registration number 556092-3052, Box 12953, 102 22 Stockholm (“**Capgemini**”, “**we**” or “**us**”).

These general terms and conditions (the “**Terms**”) apply to Applications submitted for the STA. By submitting the Application or Nomination, participating as an External Jury Member and/or attending the Awards Ceremony, you agree to accept the Terms.

2. DEFINITIONS

Applicant: Companies submitting applications to the STA.

Application: The application submitted by Applicants.

Award Ceremony: The event for the announcement of Finalists and Winners of the Sustainability Tech Awards.

Candidate: Applicants and Nominees.

Closing Date: Last day for Candidates to submit Applications.

External Jury: A group of people not working for Capgemini responsible for selecting the Winners.

External Jury Members: The members of the External Jury.

First Review: Part of the selection process when the Internal Jury finalize pre-evaluations from all Submissions.

First Screening: Part of the selection process to decide Winners when the Internal Jury evaluates the candidates based on the two dimensions Technology Leadership, and Scalability and Adoptability.

Final Winner Selection: Part of the selection process to decide Winners when the External Jury evaluates the Finalists and declare Winners.

Finalists: The twenty (20) Applicants that make it to the Final Winner Selection.

GHG Impact: One of the four criteria for assessing Nominees, referring to the quantitative impact in the fight for climate change measured in greenhouse gas emissions (“GHG”) avoided and future potential.

Internal Jury: A jury consisting of internal staff at Capgemini responsible for the first steps in the selection process and for selecting Finalists.

Launch Date: The date from which Applications can be submitted.



Nominee: Applications selected to pass the First Review.

Nomination: The act of a Nominee suggesting a company for the STA.

Nominator: The person and/or organization submitting a Nomination.

Other Environmental Impact: One of the four criteria for assessing Nominees, referring to the evaluation method for other environmental impact according to the United Nations sustainable development goals 6, 7, 11, 12, 13, 14 and 15.

Project: The project as it is described by the Applicant in the submitted Application, which may consist of products and/or services.

Seven (7) UN SDGs: The United Nations sustainable development goals 6, 7, 11, 12, 13, 14 and 15.

Scalability and Adoptability: One of the four criteria for assessing Nominees, referring to the innovation in the creation of processes and products/services with social and environmental impact, and the use of disruptive technologies in the area of each category.

STA: Capgemini Sustainability Tech Awards.

Technology Leadership: One of the four criteria for assessing Nominees, referring to the technological base on which the projects are developed, and level of disruption compared to existing technologies.

Winners: The winners of the STA (one (1) winner per country and one (1) Nordic winner, in total five (5) winners).

3. SUBMISSION OF APPLICATION

3.1 The STA is open to all companies registered in one of the following four countries: Sweden, Norway, Denmark and Finland.

3.2 Applications can be submitted from the Launch Date and must be submitted before the Closing Date. Applications submitted after the Closing Date will be disqualified.

3.3 The Applicant can submit one (1) Application per Project.

3.4 The Application must include the following information about the company: i) Company name and/or project name; ii) Geographical location of Project and the Company; iii) Project start and end date if applicable; iv) Name and contact information to the Applicant (phone and email); v) Link to website and sustainability report if available ("**Company Information**").

3.5 The Application must include an executive summary (the "**Executive Summary**").

3.6 The Executive Summary must contain the following information:

- (i) brief description of the Company;
- (ii) description of the Project, product, and/or service;
- (iii) description of the Project's, product's, and/or service's contribution to each of the four dimensions: Scalability and Adoptability, Technological Leadership, GHG Impact and Other Environmental Impact;



- (iv) the following structure should be applied in order: Scalability and Adoptability, Technological Leadership, GHG Impact and Other Environmental Impact;
- (v) description of the method used, and assumptions made, to identify the Project/Product/Service's impact on Scalability and Adoptability and Other Environmental Impact;
- (vi) evidence of the GHG impact in the form of CO2 emission reduction (effective or potential);
- (vii) evidence of Other Environmental Impact(s) related to one or several of the environmental areas covered by the seven (7) UN SDGs; and,
- (viii) description of the method used, and assumptions made, to identify the GHG Impact and Other Environmental Impact and how to calculate the impact.

3.7 Applications that fail to meet the application criteria ("**Application Criteria**") in Sections 3.1—3.6 above will be disqualified.

3.8 An Applicant does not have the rights to make amendments to an Application once submitted. Capgemini may however request additional information from the Applicant. If an Applicant has any concerns about information included in the Application after it has been submitted, they should contact Capgemini directly.

3.9 By submitting the Application for the STA, the Applicant warrants that all information submitted is true, accurate and complete. Capgemini reserves the right to verify any information contained in the Application and the Applicants' eligibility to enter the STA.

3.10 By submitting the application, the Applicant agrees that at least one representative will be present at the Award Ceremony if the Applicant is being shortlisted as a Finalist.

4. NOMINATIONS BY THIRD PARTIES

4.1 Nominators may submit a Nomination to nominate a company for the STA.

4.2 To submit the Nomination, the Nominator must at the latest on the Closing Date provide Capgemini with Company Information and an Executive Summary. Thereafter, Capgemini will contact the nominated company to submit a complete Application.

5. THE SELECTION PROCESS

5.1 The selection process to declare Winners consists of the following steps:

- (i) the Internal Jury conducts a First Review of the Projects based on the Application Criteria;
 - i. the Internal Jury conducts a First Screening to ensure that the application fulfills the requirements of Technological Disruptiveness and Innovation and selects the Nominees which are to proceed to the next step.
 - ii. the Internal Jury Makes a Second Screening when the Applications are scored based on GHG Impact and Other Environmental Impact, selecting the Nominees will proceed to the next step.



- (ii) the External Jury evaluates the Applications and makes the Final Winner Selection.
- (iii) Winners are announced during the Award Ceremony.

6. THE ROLE OF THE EXTERNAL JURY AND ITS MEMBERS

- 6.1 The External Jury is responsible for the final selection of Winners.
- 6.2 External Jury Members will participate in two (2) meetings, one where Capgemini briefs the External Jury about the finalists and one meeting to take a jury decision.
- 6.3 External Jury Members will participate in the Award Ceremony.
- 6.4 The External Jury Members will get access to insights and analysis and network with frontrunners in the field. They will also get access to reports on the Finalists created by Capgemini, for context and to support decision-making. In total, External Jury Members will get access to reports on two (2) - three (3) finalists from four (4) countries.
- 6.5 As a Jury Member, you must agree to these conditions:
 - (i) Jury Members agree to judge the Applications independently and without any prejudice.
 - (ii) Jury Members agree to judge the Applications based on the following four objective criteria: Scalability and Adoptability, Technological Leadership, GHG Impact and Other Environmental Impact.
 - (iii) Jury Members agree not to disclose any confidential information relating to the selection process and the Applications.
 - (iv) Jury Members agree to neither accept nor solicit instructions from anyone for making decisions when judging.
 - (v) Jury Members that have any reason to believe they might be considered prejudicial to his/her independence shall immediately contact Capgemini for further handling.

7. EXTERNAL JURY SELECTION

- 7.1 External Jury Members are selected by Capgemini.
- 7.2 The following criteria are used when Capgemini selects the External Jury:
 - (i) the External Jury should have direct or indirect experience or knowledge in sustainability, technology and/or innovation;
 - (ii) the External Jury should preferably consist of people with strong presence in the sustainability or technology sector; and,
 - (iii) the External Jury should consist of representatives from the tech industry.
- 7.3 External Jury Members may have a background in for example, but not limited to, non-governmental organisations, academia, business or think tanks. They may also be royalties, sustainability influencers, sustainability tech experts, acknowledged enterprise leaders, and CEOs of scale-ups within sustainability tech.



7.4 Jury Members' companies cannot apply for the STA.

8. CAPGEMINI'S RIGHT TO DISQUALIFY CANDIDATES

8.1 Capgemini reserves the right to disqualify a Candidate or dismiss/replace an External Jury Member if Capgemini has reasonable grounds to believe that such person has acted unethically, breached any of the Terms, any applicable law or has otherwise infringed the intellectual property of any third party. Further, Capgemini reserves the right to disqualify a Candidate or dismiss/replace an External Jury Member if the participation of such person would risk being in breach of law or Capgemini Policy (available on [Capgemini website](#)), including if a conflict of interest were to arise with respect to the participation of such person.

8.2 If Capgemini has reasonable grounds to believe that an Applicant has attempted to influence the decision of the Internal Jury Members or External Jury Members, by any means outside or in addition to the official Application, the Applicant will be disqualified.

8.3 In the event that a Winner is disqualified from the STA, Capgemini will organize the selection of an alternative winner in the same manner as the original winner and such selection will be subject to the Terms.

9. CONSENT

By submitting the Application or Nomination, participating as an External Jury Member and/or attending the Awards Ceremony, you acknowledge and agree that Capgemini, in connection with the Photography and in accordance with the Act (1978:800) on names and images in advertising, has the right to use and publish photographs, film and/or text in which you can be identified and to reproduce and use your name in its own marketing on the Website, social media and otherwise. You further acknowledge and agree that you are not entitled to any compensation in respect of Capgemini's use and publication as described above.

10. PAYMENT OR COMPENSATION

The award is honorary. Capgemini will not compensate anyone for participating in the STA or attending the Award Ceremony. Jury Members will not be compensated.

11. PERSONAL DATA

In order to apply to the STA, you must provide Capgemini with certain personal data. You can find more information about how Capgemini collects and processes your personal data in our privacy policies for competitions and events. You can access the privacy policies here:

Privacy Policy for Competition & Award:

<https://sustainableawards.capgemini.com/assets/img/Award-Privacy-Policy-Capgemini-Sustainability-Tech-Award.pdf> ,

and

Privacy Policy for Event:

<https://sustainableawards.capgemini.com/assets/img/Event-Privacy-Policy-Capgemini-Sustainability-Tech-Award.pdf>



12. LIMITATION OF LIABILITY

Capgemini cannot assume any liability for claims arising out of any work, infringements etc. The recipient is advised to take such steps as may be deemed necessary to insure or protect itself, its employees, and its property.

13. CHANGES TO THE AWARDS, THE CEREMONY OR THE TERMS

13.1 Capgemini reserves the right to cancel and/or amend all or any part of the STA and or the Terms. Any changes to the Terms or the STA will be posted on Capgemini's website, [SUSTAINABILITY TECH FORUM AND AWARDS](#). It is the responsibility of the Applicant to keep themselves informed of any changes.

14. GOVERNING LAW AND DISPUTES

14.1 These Terms and any non-contractual obligations arising out of or in connection with it shall be governed by the substantive laws of Sweden.

